

JD - Senior Consultant - Early Childhood Development (SHSRC)

The Meghalaya State Health Systems Resource Centre (SHSRC) under the National Health Mission (NHM) provides technical assistance and capacity-building support to strengthen the public health system in Meghalaya. As the state scales up key interventions in maternal and child health and community-based care, there is a strong need for technical support towards designing and implementing effective early childhood development (ECD) programs.

SHSRC seeks an experienced Senior Consultant for ECD to lead the design and institutionalization of evidence-based early childhood development programs. This position is supported financially and technically by the Gates Foundation.

Position Overview

The Senior Consultant for ECD will co-lead the design and implementation of ECD and other human development-related initiatives in Meghalaya. This is an exciting opportunity for someone who is looking for hands-on experience in policy design and implementation at scale.

Age Limit: Below 50 years

Work Location: Shillong, Meghalaya, with regular travel to districts

Remuneration Range: Between Rs. 1,75,000/- to Rs. 2,00,000/- for 20 days of engagement per month.

Contract Tenure: 1 year

Role and Responsibilities:

Project Design & Management

- Design and experiment with different initiatives related to ECD, such as community leadership-building sessions
- Develop and implement a monitoring system to track the project. Facilitate regular reviews with state leaders to iteratively improve the design and implementation of various initiatives

Capacity Building

- Conduct training and workshops to roll out different components of ECD.
- Develop and roll out capacity-building modules for state, district, and block-level functionaries
- Develop training material for community leaders

Documentation & Communications

- Synthesize project learnings in internal reports for review and analysis
- Develop communication materials, such as policy briefs, case studies, and presentations.
- Plan outreach events such as workshops and conferences with researchers and practitioners for stakeholders in Meghalaya and the North-East.

Qualification & Required Competencies:

A. Educational Qualifications

- Postgraduate degree or PhD in Development Studies, Public Health, Early Childhood Development from a reputable institution.
- Educational qualifications may be relaxed for exceptional candidates.

B. Professional Experience

- Minimum 7 years of post-qualification experience in program design and implementation.
- Strong understanding of early childhood development.
- Ability to develop policy notes and implementation guidelines.
- Field experience in hilly, rural, or Northeastern India contexts is an advantage.

C. Technical Skills

- Strong analytical ability and proficiency with MS Excel/Google Sheets, PowerPoint, and data visualization platforms (Power BI/Tableau); familiarity with statistical tools (R/Stata/SPSS) is preferred.
- Strong understanding of data systems and surveys such as HMIS, NFHS, and other child development measurement frameworks.

D. Behavioural Competencies

- Strong critical thinking and problem-solving capabilities.
- Excellent oral and written communication skills, including the ability to prepare analytical reports.
- Ability to work collaboratively in multi-disciplinary teams and manage multiple assignments simultaneously.
- Willingness to travel extensively across districts

7. How to Apply:

- 7.1. To apply for the positions listed above, please carefully review the Terms of Reference (TOR) provided for each role. You can find the TOR link for all positions under their respective listings.
- 7.2. The Application should reach HR Unit, MBMA electronically via **hr1.mbda@gov.in** with the subject line – ‘**Application for Senior Consultant – Early Childhood Development**’.
- 7.3. As no standard format is prescribed, candidates are required to organise their proposal covering the following components: Curriculum Vitae (CV), Write-up on Suitability for the position and attachment of supporting documents.