



## MEGHALAYA BASIN MANAGEMENT AGENCY (MBMA)

Regd. Address: House No. L/ A-56 Lower Nongrim Hills,  
Shillong, East Khasi Hills, Meghalaya- 793003  
(CIN No. U75144ML2012NPL008509)  
Phone: +91-364- 2522921/2522992  
Website: [www.mbda.gov.in](http://www.mbda.gov.in), E-mail: [admin.mbda@gov.in](mailto:admin.mbda@gov.in)

No .MBDA/MBMA-4/2013/Vol-III/1412

Dated Shillong the 08<sup>th</sup> December 2022

### ADVERTISEMENT

The Meghalaya Basin Management Agency (MBMA) invites online applications from eligible candidate in prescribed format to fill up the following position on contractual basis. The detailed information's regarding the application form link, advertisement, notification, and the terms of reference are available in MBDA's website: <https://www.mbda.gov.in>

Sl. No.	Position	Desired Qualifications & Experiences	No. of Positions	Place of Posting
1	Field Assistant (Bio Resources)	<b>Desired Qualifications:</b> <ul style="list-style-type: none"> <li>• Bachelor degree in Science or equivalent..Candidates having knowledge in GIS/ Remote Sensing is preferred.</li> <li>• 0 – 2 Years of experience in related field</li> </ul> <b>Requirement:</b> <ul style="list-style-type: none"> <li>• The candidate shall be stationed within the project cluster/village</li> </ul>	6	Ri Bhoi, WKH, SWK, WJH, NGH & SGH
2	Technical Assistant (Bio Resources)	<b>Desired Qualifications:</b> <ul style="list-style-type: none"> <li>• Master in Science or Equivalent (Life science/Environmental Studies/Agriculture/Forestry).</li> <li>• Minimum 3 years of experience in Research &amp; Development work in Meghalaya. Candidate with excellent research skills and having Research Publications in reputed national/ International journals</li> </ul> <b>Skills:</b> <ul style="list-style-type: none"> <li>• Good written and verbal communications Skills</li> <li>• Computer literacy with expertise in MS Office tools.</li> </ul> <b>Requirement:</b> <ul style="list-style-type: none"> <li>• The work will entail frequent travelling to the field</li> </ul>	1	WGH
3	Field Assistant (Green Energy)	<b>Desired Qualifications:</b> <ul style="list-style-type: none"> <li>• Bachelor in Civil/Mechanical Engineering.</li> </ul> <b>Skills:</b> <ul style="list-style-type: none"> <li>• Good written and verbal communications Skills</li> <li>• Computer literacy with expertise in MS Office tools.</li> </ul> <b>Requirement:</b> <ul style="list-style-type: none"> <li>• The work will entail frequent travelling to the field</li> </ul>	1	Garo Hills
4	Technical Specialist UAV Remote Sensing (TS UAV-RS)	<b>Desired Qualification:</b> <ul style="list-style-type: none"> <li>• Master's Degree in Remote Sensing/M.Sc./ B.E/ B. Tech Graduate/ Postgraduate in Aeronautical.</li> </ul> <b>Required Experience:</b> <ul style="list-style-type: none"> <li>• Remotely Piloted Aircraft systems licensed Pilot approved by DGCA.</li> </ul> <b>Essential Skills:</b> <ul style="list-style-type: none"> <li>• Minimum 5 years of work experience preferably in Meghalaya or in the Northeast States on unmanned Aerial vehicles (Copter, Fixedwing and Hybrid VTOL drones), RC Planes, UAV Photography, Videography and Complete knowledge about UAV &amp; satellite Image Processing software's and Mapping of the GIS and Remote Sensing applications, experienced in the different types of geospatial data and standards with strong knowledge of AutoCAD and LULC maps &amp; mapping tools.</li> <li>• Preferably minimum 2,000 hr of flying experience on RPAS/UAV/Drones in Hilly Terrain.</li> <li>• Expert in Designing and Development of Drones and experienced in the maintenance of PAS/UAV/Drones.</li> </ul>	1	Shillong

		<ul style="list-style-type: none"> <li>• Expert in Operating Copter/ Fixedwing RPAS/UAV/Drones in all weather conditions in VLS&amp; BVLOC.</li> <li>• Expert in Mission Planning and Flight Plans to obtain the best quality required data sets.</li> <li>• Knowledge in Data capture for RGB, Multispectral, Thermal, Hyperspectral and LiDAR Sensors etc.</li> <li>• Knowledge in Image processing for RGB, Multispectral, Thermal, Hyperspectral and LiDAR Sensors etc</li> <li>• Knowledge in the operation of D-GPS, Total Station, 3D Laser Scanning System and GPR etc.</li> <li>• Knowledge of Orthomosaic, DSM, DTM, Index Maps, Thermos Maps, Point Clouds, 3D Models and Flythrough Video etc</li> <li>• Knowledge of GIS Platforms ArcGIS, QGIS, Image Processing, LULC etc</li> <li>• Basic Knowledge and understating of AAI, Directorate General of Civil Aviation (DGCA) rules and Regulations.</li> <li>• Knowledge in the Procurement/Tender related matters.</li> <li>• Designing of the New Mechanisms for the UAV applications</li> <li>• Expert in 3D Printing Technology.</li> </ul> <p><b>Requirement:</b></p> <ul style="list-style-type: none"> <li>• Good written and verbal communication.</li> <li>• Good Technical Expertise in drones and GIS operations.</li> <li>• Computer literacy with MS office, Data analysis, Photoshop, AutoCAD, google earth engine, drone2map, pix4dmapper etc.</li> <li>• The work will entail frequent travelling to the project cluster/ villages across the state.</li> <li>• Should be willing to work on Disaster-related applications whenever required by the department.</li> <li>• Should be available to work whenever necessary, including holidays.</li> </ul>		
5	<b>Training Specialist</b>	<p><b>Desired Qualification:</b></p> <ul style="list-style-type: none"> <li>• Graduate or Post Graduate in Social Work, Management, Marketing, Psychology, English, Human Resources Development, Social Science or related disciplines.</li> </ul> <p><b>Desired Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum of 07 years work experience in management and operations</li> <li>• Experience of working with Government agencies and multilateral/bilateral projects</li> <li>• Fluency of local language.</li> </ul> <p><b>Essential Skills: -</b></p> <ul style="list-style-type: none"> <li>• Demonstrated skills in planning, execution, network building and monitoring of plan implementation</li> <li>• Ability to manage assignments end –to –end with minimal supervision</li> <li>• Ability to identify issues and implement appropriate course correction measures</li> <li>• Good written and communication skills</li> <li>• Computer literacy with expertise in MS Office tools.</li> </ul> <p><b>Requirement:</b></p> <ul style="list-style-type: none"> <li>• The work will entail frequent travelling to the project/ cluster villages.</li> </ul>	2	Shillong & EKH
6	<b>Block Project Manager</b>	<p><b>Desired Qualification:</b> Graduate or Post Graduate in any disciplines with excellent skills in project management.</p> <ul style="list-style-type: none"> <li>• Preference will be given to a graduate/post graduate in Forestry/ Rural Development or any other project management related disciplines.</li> <li>• Minimum 05 years of experience in a supervisory capacity in implementation of rural development project management/rural livelihood implementation</li> </ul>	3	Thadlaskein Block Ampati Block DPMU, SGH

		/ social entrepreneurship/ value chain/ agribusiness development/ natural resource management • At least minimum 03 years of exclusive experience in project management or in relevant domain is a must. <b>Required Skills:</b> • Good written and verbal communication skills. • Good knowledge on Project Management, Budgeting and Financial Management Analysis. • Good leadership skills and management of staff, documentation and reports writing. • Good computer knowledge with expertise in MS Office tools, Spreadsheet, PPT and data analysis, etc. <b>Requirement:</b> • The candidate shall be stationed within the project cluster/village.		
7	<b>Field Engineers</b>	<b>Educational Qualification:</b> • Graduate in B.E/ Diploma in Civil Engineering. <b>Desirable working experience:</b> • Minimum 02 years of experience in related field. <b>Requirement:</b> • Work experience in Meghalaya. • The candidate shall be stationed within the project cluster/village.	25	Mawryngkneng Mawkynew Mairang Mawkyrwat Umling Umsning Thadlaskein Saipung Resubelpara Kharkutta Songsak Samanda Dambo Rongjeng Baghmara Gasuapara Rongara Tikrikilla Dalu Gambegre Rongram Zikzak Betasing Chokpot Laskein Selsella
8	<b>Field Coordinators</b>	<b>Educational Qualification:</b> • Graduate in Forestry/ Agriculture/ Horticulture/BSW or allied sciences. <b>Desirable working experience:</b> • 2 years in Forestry/Natural Resource management related projects/ Rural Development Projects/ Externally aided project/ Community Organization. • Preferably experienced in GIS.	8	WJH, WGH, SGH, Shillong

1. For applying the above positions; candidates has to fill the 'Application Form' from the following link;  
<http://bit.ly/mbda-job-openings>
2. All applications should be submitted through online mode only. No other mode of applications will be entertained.
3. For detail information about the positions and the terms of reference are made available on MBDA's website  
<https://www.mbda.gov.in>
4. Last date for receipt of applications is **17<sup>th</sup> December, 2022** (upto 05:00PM) and applications received after the last date will not be considered.

**Sd/-**  
**Additional Project Director, CLLMP**  
**Meghalaya Basin Management Agency**



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No .MBDA/MBMA-4/2013/Vol-III/1413

Dated Shillong the 08<sup>th</sup> December 2022

### NOTIFICATION

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Sl. No.	Position	Desired Qualifications & Experiences	Monthly Emolument	No. of Positions	Place of Posting
1	Field Assistant (Bio Resources)	<b>Desired Qualifications:</b> <ul style="list-style-type: none"> <li>Bachelor degree in Science or equivalent..Candidates having knowledge in GIS/ Remote Sensing is preferred.</li> <li>0 – 2 Years of experience in related field</li> </ul> <b>Requirement:</b> <ul style="list-style-type: none"> <li>The candidate shall be stationed within the project cluster/village</li> </ul>	Rs. 17000/-	6	Ri Bhoi, WKH, SWK, WJH, NGH & SGH
2	Technical Assistant (Bio Resources)	<b>Desired Qualifications:</b> <ul style="list-style-type: none"> <li>Master in Science or Equivalent (Life science/Environmental Studies/Agriculture/Forestry).</li> <li>Minimum 3 years of experience in Research &amp; Development work in Meghalaya. Candidate with excellent research skills and having Research Publications in reputed national/ International journals</li> </ul> <b>Skills:</b> <ul style="list-style-type: none"> <li>Good written and verbal communications Skills</li> <li>Computer literacy with expertise in MS Office tools.</li> </ul> <b>Requirement:</b> <ul style="list-style-type: none"> <li>The work will entail frequent travelling to the field</li> </ul>	Rs. 30000/-	1	WGH
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4	Technical Specialist UAV Remote Sensing (TS UAV-RS)	<b>Desired Qualification:</b> <ul style="list-style-type: none"> <li>Master's Degree in Remote Sensing/M.Sc./ B.E/ B. TechGraduate/ Postgraduate in Aeronautical.</li> </ul> <b>Required Experience:</b> <ul style="list-style-type: none"> <li>Remotely Piloted Aircraft systems licensed Pilot approved by DGCA.</li> </ul> <b>Essential Skills:</b> <ul style="list-style-type: none"> <li>Minimum 5 years of work experience preferably in Meghalaya or in the Northeast States on unmanned Aerial vehicles (Copter, Fixedwing and Hybrid VTOL drones), RC Planes, UAV Photography, Videography and Complete knowledge about UAV &amp; satellite Image Processing software's and Mapping of the GIS and Remote Sensing applications, experienced in the different types of geospatial data and standards with strong knowledge of AutoCAD and LULC maps &amp; mapping tools.</li> </ul>	-	1	Shillong

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6	<b>Block Project Manager</b>	<p><b>Desired Qualification:</b> Graduate or Post Graduate in any disciplines with excellent skills in project management.</p> <ul style="list-style-type: none"> <li>• Preference will be given to a graduate/post graduate in Forestry/ Rural Development or any other project management related disciplines.</li> <li>• Minimum 05 years of experience in a supervisory capacity in implementation of rural development project management/rural livelihood implementation / social entrepreneurship/ value chain/ agribusiness development/ natural resource management</li> <li>• At least minimum 03 years of exclusive experience in project management or in relevant domain is a must.</li> </ul> <p><b>Required Skills:</b></p> <ul style="list-style-type: none"> <li>• Good written and verbal communication skills.</li> <li>• Good knowledge on Project Management, Budgeting and Financial Management Analysis.</li> <li>• Good leadership skills and management of staff, documentation and reports writing.</li> <li>• Good computer knowledge with expertise in MS Office tools, Spreadsheet, PPT and data analysis, etc.</li> </ul> <p><b>Requirement:</b></p> <ul style="list-style-type: none"> <li>• The candidate shall be stationed within the project cluster/village.</li> </ul>	Rs.30,000 /-	03	Thadlaskein Block Ampati Block DPMU, SGH
7	<b>Field Engineers</b>	<p><b>Educational Qualification:</b></p> <ul style="list-style-type: none"> <li>• Graduate in B.E/ Diploma in Civil Engineering.</li> </ul> <p><b>Desirable working experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum 02 years of experience in related field.</li> </ul> <p><b>Requirement:</b></p> <ul style="list-style-type: none"> <li>• Work experience in Meghalaya.</li> <li>• The candidate shall be stationed within the project cluster/village.</li> </ul>	Rs.20,000 /-	25	Mawryngkneng Mawkyntrew Mairang Mawkyrwat Umling Umsning Thadlaskein Saipung Resubelpara Kharkutta Songsak Samanda Dambo Rongjeng Baghmara Gasuapara Rongara Tikrikilla Dalu Gambegre Rongram Zikzak Betasing Chokpot Laskein Selsella
8	<b>Field Coordinators</b>	<p><b>Educational Qualification:</b></p> <ul style="list-style-type: none"> <li>• Graduate in Forestry/ Agriculture/ Horticulture/BSW or allied sciences.</li> </ul> <p><b>Desirable working experience:</b></p> <ul style="list-style-type: none"> <li>• 2 years in Forestry/Natural Resource management related projects/ Rural Development Projects/ Externally aided project/ Community Organization.</li> <li>• Preferably experienced in GIS.</li> </ul>	Rs. 17,000/-	08	WJH, WGH, SGH, Shillong

- Essential Skills for the positions:** Good written and verbal communication. Expert in basic computer knowledge like Word Processing, Spread Sheets and Power Point Presentation, etc are the common essential skills requirement. Other skills required are mentioned above against each position.
- Age Limit:** Upto 45 years
- Place of Posting:** Selected candidate shall be posted at the location mentioned above.
- Remuneration:**
  - 4.1. The monthly emolument shall be as mentioned in the above column.
  - 4.2. House Rent Allowance (HRA) & Mobile Allowance will be included additionally as may be admissible from time to time.

- 4.3. EPF contributions from both employee and employer.
5. **Duration of Contract:**
- 5.1. The duration of contract will be for a period of 01 (one) year. The contract may be renewed subject to the performance satisfaction of MBMA and continuance of the project you are engaged with.
- 5.2. A detailed document of terms and conditions of engagement would be provided to the selected candidates and a deed agreement would have to be signed by the selected candidate with the MBMA to that effect.
6. **How to Apply:**
- 6.1. For applying the above positions; candidates has to fill the '**Application Form**' from the following link; <http://bit.ly/mbda-job-openings>
- 6.2. All applications should be submitted through online mode only. No other mode of applications will be entertained.
- 6.3. Candidates are advised to read carefully the eligibility criteria and other conditions prescribed for each post before applying.
- 6.4. The above links are also made available on MBDA website, [www.mbda.gov.in](http://www.mbda.gov.in)
- 6.5. Incomplete application shall not be entertained and is liable to be rejected.
- 6.6. Last date for receipt of applications is **17<sup>th</sup> December, 2022 (upto 05:00PM)** and applications received after the last date will not be considered.
- 6.7. In respect of Candidates who are currently in services, shall submit the "No Objection Certificate" from the Employer when called for the personal interview.
7. **Selection Process:**
- 7.1. A Cover Letter on candidate's suitability and interest in the position (maximum 500 words) is mandatory for the position application failing which the applications will be rejected.
- 7.2. There will be written/assignment and personal interview for the positions. Written test will comprise of Subject Matter Knowledge, General Knowledge, Reasoning, and English.
- 7.3. The Written Test/ Personal Interview will be held only in Shillong.
8. **General Information:**
- 8.1. The pre-requisite qualifications and experience are minimal and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. MBMA reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed in the advertisement or by any other condition that it may deem fit.
- 8.2. Candidates are advised to clearly indicate their contact number and e-mail address to facilitate faster communication. Information regarding the screening test/written/interview will be sent only to the shortlisted candidates via SMS/E-mail and no correspondence will be made with applicants who are not shortlisted. List of the shortlisted candidates will be displayed in the MBDA website, [www.mbda.gov.in](http://www.mbda.gov.in) and office notice board.
- 8.3. MBMA reserves the right to conduct additional examination /skill test or call for any additional documentary evidence in support of educational qualification & experience of the applicant.
- 8.4. In case of non-availability of suitable candidates with prescribed qualifications and experience, MBMA reserves the right to relax the prescribed qualifications and experience for candidates found more suitable for lower position with relevant experience and expertise in the specified field.
- 8.5. The number of vacancies indicated in the advertisement and notification is tentative. MBMA reserves the right to increase/decrease the number of posts at the time of selection and make appointment(s) accordingly, if more vacancies do exist in between the advertisement and the selection process.
- 8.6. MBMA reserves the right to extend the closing date for receipt of applications. MBMA also reserves the right to fill or not to fill any or all the positions advertised or cancel recruitment procedure at any stage without assigning any reason thereof.
- 8.7. No TA/DA shall be paid for attending written test and interview.
- 8.8. Canvassing of any kind will render to disqualification.
- 8.9. Staff already working with MBDA/MBMA, who are otherwise eligible can also apply. Their applications must be routed through their reporting officer. However, for newly appointed staff, he/she should complete a minimum period of one year in their current position.

Sd/-  
Additional Project Director, CLLMP  
Meghalaya Basin Management Agency