



MEGHALAYA BASIN MANAGEMENT AGENCY (MBMA)

Regd. Address: House No. L/ A-56 Lower Nongrim Hills,

Shillong, East Khasi Hills, Meghalaya- 793003

(CIN No. U75144ML2012NPL008509)

Phone: +91-364- 2522921/2522992

Website: www.mbda.gov.in, E-mail: admin.mbda@gov.in

ADVERTISEMENT

No.MBMA (HR)/ CLLMP/120/2020/ 09

Dated Shillong, 12th July, 2021

The Meghalaya Basin Management Agency (MBMA) invites applications from the following professionals for Living Root Bridge Site, Watershed and Village conservation in Meghalaya to be engaged on fixed term contractual period. Interested eligible candidate should submit their application in prescribed format. The detailed application form, advertisement and notification are available on MBMA's website <https://www.mbda.gov.in>

1. Position:

Sl. No.	Position	Desired Qualifications & Experiences	Monthly Emolument
1.1	Watershed Landscape Conservators – Living Root Bridges	<p>Desired Qualification: Bachelors or Masters or PhD in Landscape Conservation/ Ecosystem Conservation/ Forestry & Biodiversity/ Landscape Ecology/ Ficus Ecology/ Botany (with specialisation in Forest Ecology)/ Traditional Knowledge/ Anthropology/ Soil & Water Conservation/ Agricultural Engineering / Water Resource Engineering/ Civil Engineering/ Natural Resource Management/ Environmental Engineering/ Construction History/ Heritage Conservation/ Architectural Conservation.</p> <p>Desired Experience:</p> <ol style="list-style-type: none">1. Minimum 3 (three) years' experience in implementing projects in the fields of watershed conservation, cultural landscape conservation, fragile ecosystem restoration and management, rural development, Unesco World Heritage Site conservation and management, protected area conservation and management, natural resource management, biodiversity, forestry, landscape ecology, environmental engineering, disaster risk reduction, soil & water conservation, botany (forest ecology), traditional farming, traditional food, traditional fishing, traditional medicine, traditional forestry, traditional land-use, traditional land ownership and/or nature-culture-based livelihoods2. Experience in developing innovative community-based solutions for preservation and revitalization of traditional knowledge and conservation practices, vernacular construction skills and natural resource management3. Experience with scientific research and development through engagement with multiple stakeholders4. Experience in capacity-building activities, training and awareness programs, field research and data collection in indigenous community context, preferably Meghalaya.	Rs. 40,000/- (Flexible)

2. Notification and prescribed application form can be downloaded from the **website, www.mbda.gov.in** or can be obtained free of cost from the **O/o Meghalaya Basin Management Agency, C/o, Meghalaya State Housing Financing Cooperative Society Ltd. Campus, Nongrim Hills, Shillong, .**

3. **Place of Posting:** Candidate is expected to stay in remote villages of Meghalaya with indigenous communities for extended periods of time to carry out participatory research based Watershed/ Landscape conservation

4. For detailed Key Areas of Intervention and Key Areas of Responsibilities, please refer to the “**Notification**” **Sl No. 11.**

5. For Mode of Submission of Application and other detailed information, please see the notification **Sl. No. 8**

6. Last Date for submission of application is **23rd July, 2021 upto 05:00 PM.** Application received after the last date will be not be entertained and MBDA will not be responsible for any kind of postal loss or transit delay.

Sd/-

Executive Director

Meghalaya Basin Management Agency



MEGHALAYA BASIN MANAGEMENT AGENCY (MBMA)

Regd. Address: House No. L/ A-56 Lower Nongrim Hills,

Shillong, East Khasi Hills, Meghalaya- 793003

(CIN No. U75144ML2012NPL008509)

Phone: +91-364- 2522921/2522992

Website: www.mbda.gov.in, E-mail: admin.mbda@gov.in

NOTIFICATION

No.MBMA (HR)/ CLLMP/120/2020/10

Dated Shillong, 12th July, 2021

The Meghalaya Basin Management Agency (MBMA) invites applications from the following professionals for Living Root Bridge Site, Watershed and Village conservation in Meghalaya to be engaged on fixed term contractual period. Interested eligible candidate should submit their application in prescribed format. The detailed application form, advertisement and notification are available on MBMA's website <https://www.mbda.gov.in>

1. Position:

Sl. No.	Position	Desired Qualifications & Experiences	No. of Vacancy	Place of Posting	Monthly Emolument
1.1	Watershed Landscape Conservators – Living Root Bridges	<p>Desired Qualification: Bachelors or Masters or PhD in Landscape Conservation/ Ecosystem Conservation/ Forestry & Biodiversity/ Landscape Ecology/ Ficus Ecology/ Botany (with specialisation in Forest Ecology)/ Traditional Knowledge/ Anthropology/ Soil & Water Conservation/ Agricultural Engineering / Water Resource Engineering/ Civil Engineering/ Natural Resource Management/ Environmental Engineering/ Construction History/ Heritage Conservation/ Architectural Conservation.</p> <p>Desired Experience:</p> <ol style="list-style-type: none">1. Minimum 3 (three) years experience in implementing projects in the fields of watershed conservation, cultural landscape conservation, fragile ecosystem restoration and management, rural development, Unesco World Heritage Site conservation and management, protected area conservation and management, natural resource management, biodiversity, forestry, landscape ecology, environmental engineering, disaster risk reduction, soil & water conservation, botany (forest ecology), traditional farming, traditional food, traditional fishing, traditional medicine, traditional forestry, traditional land-use, traditional land ownership and/or nature-culture-based livelihoods2. Experience in developing innovative community-based solutions for preservation and revitalization of traditional knowledge and conservation practices, vernacular construction skills and natural resource management3. Experience with scientific research and development through engagement with multiple stakeholders4. Experience in capacity-building activities, training and awareness programs, field research and data collection in indigenous community context, preferably Meghalaya.	2	Candidate is expected to stay in remote villages of Meghalaya with indigenous communities for extended periods of time to carry out participatory research based Watershed/ Landscape conservation	Rs. 40,000/- (Flexible)

2. **Essential Skills for the position:** Sound technical knowledge with strong written and verbal communication skills. Strong analytical, logical, methodical approach and good organizational skills.

3. **Age Limit:** Upto 45 years

4. **Place of Posting:** Candidate is expected to stay in remote villages of Meghalaya with indigenous communities for extended periods of time to carry out participatory research based Watershed/ Landscape conservation.

5. **Remuneration:**

5.1 The monthly emolument shall be as mentioned in the above column.

5.2 House Rent Allowance (HRA) & Mobile Allowance will be included additionally as may be admissible from time to time.

5.3 EPF contributions from both employee and employer.

6. Duration of Contract:

- 1.1 The duration of contract will be for a period of 01 (one) year. The contract may be renewed subject to the performance satisfaction of MBMA and continuance of the project you are engaged with.
- 1.2 A detailed document of terms and conditions of engagement would be provided to the selected candidates and a deed agreement would have to be signed by the selected candidate with the MBMA to that effect.

7. Prescribed Application Form: Prescribe application form can be downloaded from MBDA website, www.mbda.gov.in “Or” can be obtained free of cost from the **O/o Meghalaya Basin Management Agency, C/o, Meghalaya State Housing Financing Cooperative Society Ltd. Campus, Nongrim Hills, Shillong, Meghalaya-793003.**

8. Mode of Submission of Filled Application Form:

- 8.1 **“By Post or Direct Submission” to the Office of the Meghalaya Basin Management Agency, C/o, Meghalaya State Housing Financing Cooperative Society Ltd. Campus, Nongrim Hills, Shillong, Meghalaya – 793003** ““Or” “Via-email” to recruitmentmbda20@gmail.com
- 8.2 Candidates are advised to clearly mention the name of the position being applied in the cover of envelope and in the subject line of e-mail as **“Application for the position of “_____”**.
- 8.3 Candidates are advised to read carefully the eligibility criteria and other conditions prescribed for each post before applying.
- 8.4 Candidate must enclose along with the Application Form, recent passport size photograph, and self attested copies of the following documents;
 - 8.4.1 Filled Application form
 - 8.4.2 Updated Resume
 - 8.4.3 Educational qualifications certificates
 - 8.4.4 Proof of Experience or Experience Certificates
 - 8.4.5 Latest salary slips or proof of salary from the current or previous organizations
 - 8.4.6 Additional or technical qualifications certificates (if any)
 - 8.4.7 Identity Proof (PAN Card or Aadhar Card)
- 8.5 Incomplete application shall not be entertained and is liable to be rejected. However, an extra sheet of A4 size may be attached, wherever necessary, mentioning the serial no.
- 8.6 In respect of Candidates who are currently in services, shall submit the “No Objection Certificate” from the Employer when called for the personal interview.
- 8.7 Last date for submission of applications is **23rd July, 2021 (upto 5.00 p.m.)**. Application received after the last date will be not be entertained and MBMA will not be responsible for any kind of postal loss or transit delay.

9. Selection Process:

- 9.1 There will be written or technical test and personal interview for the positions. Written or technical test will comprise of subject related matter knowledge.
- 9.2 The Written or Technical Test/ Personal Interview will be held in Shillong or Tura.
- 9.3 A detailed portfolio showing past experience and works is required as part of the application.

10. General Information:

- 10.1 The pre-requisite qualifications and experience are minimal and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. MBMA reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed in the advertisement or by any other condition that it may deem fit.
- 10.2 Candidates are advised to clearly indicate their contact number and e-mail address to facilitate faster communication. Information regarding the screening test/written/interview will be sent only to the shortlisted candidates via SMS/E-mail and no correspondence will be made with applicants who are not shortlisted. List of the shortlisted candidates will be displayed in the MBDA website, **www.mbda.gov.in** and office notice board.
- 10.3 MBMA reserves the right to conduct additional examination /skill test or call for any additional documentary evidence in support of educational qualification & experience of the applicant.
- 10.4 In case of non-availability of suitable candidates with prescribed qualifications and experience, MBMA reserves the right to relax the prescribed qualifications and experience for candidates found more suitable for lower position with relevant experience and expertise in the specified field.
- 10.5 The number of vacancies indicated in the advertisement and notification is tentative. MBMA reserves the right to increase/decrease the number of posts at the time of selection and make appointment(s) accordingly, if more vacancies do exist in between the advertisement and the selection process.
- 10.6 MBMA reserves the right to extend the closing date for receipt of applications. MBMA also reserves the right to fill or not to fill any or all the positions advertised or cancel recruitment procedure at any stage without assigning any reason thereof.
- 10.7 No TA/DA shall be paid for attending written test and interview.
- 10.8 Canvassing of any kind will render to disqualification.
- 10.9 Staff already working with MBDA/MBMA, who are otherwise eligible can also apply. Their applications must be routed through their reporting officer. However, for newly appointed staff, he/she should complete a minimum period of one year in their current position.

11. TERMS OF REFERENCES:

11.1 Key Area of Interventions:

- a. To engage with indigenous communities, carry out indepth insitu site evaluation and develop detailed conservation/restoration plan of Living root bridge watershed, cultural landscape, and village
- b. To implement Living root bridge site and watershed conservation/restoration plan with the indigenous communities by adapting and innovating traditional knowledge and conservation practices, vernacular construction and horticultural skills, and natural resource management
- c. To nurture conservation and revitalisation of traditional knowledge and heritage as an integral part of the Living root bridge site and watershed conservation/ restoration plan.

11.2 Key Areas of Responsibilities:

- a.** Precise evaluation of Living root bridge sites, watersheds, cultural landscapes and villages through direct engagement with indigenous communities and scientists
- b.** Understanding Living root bridge Site and preparing base drawings of geology, hydrology, soil, slope, elevation, forest, vegetation, faunal habitat, settlement and other relevant nature-culture parameters for critical conservation intervention
- c.** Developing appropriate site conservation and restoration plan with focus on traditional horticultural knowledge, indigenous conservation practices, vernacular construction skills, ethnobotany, natural resource management, and disaster risk reduction techniques
- d.** Coordination with all stakeholders to implement sustainable development plans with an inclusive and integrated socio-ecological-economic approach which incorporates traditional landuse and landownership patterns

Sd/-
Executive Director
Meghalaya Basin Management Agency