



MEGHALAYA BASIN DEVELOPMENT AUTHORITY (MBDA)

C/o Meghalaya State Housing Financing Cooperative Society, Upper Nongrim Hills,
Behind Bethany Hospital, Shillong, East Khasi Hills District, Meghalaya - 793003

(Reg No. SR/MBDA - 4/11 OF 2011)

Phone: +91-364- 2522921/2522992

Website: www.mbda.gov.in, E-mail: admin.mbda@gov.in

ADVERTISEMENT

No.MBDA(HR)/SCEP/794/2022/Vol-I/56

Dated, Shillong, 27th August, 2025

The Meghalaya Basin Development Authority is hiring the following positions on behalf of the Office of Development Commissioner for the State Capability Enhancement Project- Government Innovation Lab (SCEP-GIL). SCEP-GIL is an initiative for strengthening government capacity to tackle complex development challenges in sustainable rural development, health & nutrition, early childhood & adolescent development, education, & women empowerment.

1. Position vacant:

Sl. No.	Position	Qualifications/Experiences/Skills	Place of Posting	No. of Vacancy	Pay
1.1	Development Manager	Qualifications: Bachelors or Masters (preferable) degree in relevant fields such as public administration, public health, education, development studies, economics, management. Experience Skills & Attributes: 1. Minimum of 5 years' work experience in project management, education reform, or public policy implementation. 2. Demonstrated experience in facilitation of teams and track record of building team / organizational capacity 3. Prior training and experience in adaptive management frameworks such as Problem-Driven Iterative Adaptation and Adaptive Leadership. 4. Experienced in convening and facilitating groups of people to tackle complex problems as a team 5. Experience in policy planning, program design, and implementation in education, including on ground coordination at state, district, and school levels. <i>Link for TOR: https://tinyurl.com/devpmgr</i>	Shillong	01	Rs. 70,000/-

- To apply for the positions listed above, please carefully review the Terms of Reference (TOR) provided for each role. You can find the TOR link for all positions under their respective listings.
- For detailed information about the job advertisement, notifications which has the terms and conditions of recruitment and the Terms of Reference (TORs) for the positions mentioned above, please visit the MBDA website at <https://www.mbda.gov.in>.
- Applications will be reviewed on a rolling basis until a suitable candidate is selected.

Sd/-

Shri Sampath Kumar, IAS

**Principal Secretary to the Government of Meghalaya &
Chief Executive Officer, MBDA**



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NOTIFICATION

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2. Essential Skills for the positions: Strong written and verbal communication skills are essential, along with expertise in basic computer applications such as word processing, spreadsheets, and PowerPoint presentations. Additional skills required for each position are listed above. Proficiency in IT skills, including Microsoft Office and G Suite applications (Google Docs, Sheets, and Slides), is also necessary, particularly the ability to create impactful presentations.

3. Age Limit: Upto 45 years.

4. Place of Posting: Selected candidate shall be posted at the location mentioned above which will entails frequent travelling to the project sites.

5. Remuneration:

5.1. The monthly fees or emolument shall be as mentioned in the pay column or TOR.

6. Duration of Contract:

6.1. The duration of contract will be for a period of 01 (one) year. The contract may be renewed subject to the performance satisfaction and continuance of the project you are engaged with.

6.2. A detailed document of terms and conditions of engagement would be provided to the selected candidates and a deed agreement would have to be signed by the selected candidate with the SCEP to that effect.

7. How to Apply:

- 7.1. To apply for the positions listed above, please carefully review the Terms of Reference (TOR) provided for each role. You can find the TOR link for all positions under their respective listings.
- 7.2. All applications should be submitted through online mode only. All applications should be submitted through online mode only. No other mode of applications will be entertained.
- 7.3. Candidates are advised to read carefully the eligibility criteria and other conditions prescribed for each post before applying.
- 7.4. Incomplete application shall not be entertained and is liable to be rejected.
- 7.5. Applications will be reviewed on a rolling basis until a suitable candidate is selected.
- 7.6. For detailed information about the job advertisement, notifications which has the terms and conditions of recruitment and the Terms of Reference (TORs) for the positions mentioned above, please visit the MBDA website at <https://www.mbda.gov.in>.
- 7.7. In respect of Candidates who are currently in services, shall submit the "No Objection Certificate" from the Employer when called for the personal interview.

8. Selection Process:

- 8.1. There will be written/technical test and personal interview for the positions. Written/Technical test will comprise of Subject Matter Knowledge, General Knowledge, Reasoning, and English.
- 8.2. The Written Test/ Personal Interview will be held only in Shillong.

9. General Information:

- 9.1. The pre-requisite qualifications and experience are minimal and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. MBDA reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed in the advertisement or by any other condition that it may deem fit.
- 9.2. Candidates are advised to clearly indicate their contact number and e-mail address to facilitate faster communication. Information regarding the screening test/written/interview will be sent only to the shortlisted candidates via SMS/E-mail and no correspondence will be made with applicants who are not shortlisted. List of the shortlisted candidates will be displayed in the MBDA website, www.mbda.gov.in and office notice board.
- 9.3. MBDA reserves the right to conduct additional examination /skill test or call for any additional documentary evidence in support of educational qualification & experience of the applicant.
- 9.4. In case of non-availability of suitable candidates with prescribed qualifications and experience, MBDA reserves the right to relax the prescribed qualifications and experience for candidates found more suitable for lower position with relevant experience and expertise in the specified field.
- 9.5. The number of vacancies indicated in the advertisement and notification is tentative. MBDA reserves the right to increase/decrease the number of posts at the time of selection and make appointment(s) accordingly, if more vacancies do exist in between the advertisement and the selection process.
- 9.6. MBDA reserves the right to extend the closing date for receipt of applications. MBDA also reserves the right to fill or not to fill any or all the positions advertised or cancel recruitment procedure at any stage without assigning any reason thereof.
- 9.7. No TA/DA shall be paid for attending written test and interview.
- 9.8. Canvassing of any kind will render to disqualification.
- 9.9. Staff already working with MBDA, who are otherwise eligible can also apply. Their applications must be routed through their reporting officer. However, for newly appointed staff, he/she should complete a minimum period of one year in their current position.

Sd/-

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Principal Secretary to the Government of Meghalaya &
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