

## MEGHALAYA BASIN MANAGEMENT AGENCY (MBMA)

Regd. Address: House No. L/ A-56 Lower Nongrim Hills,

Shillong, East Khasi Hills, Meghalaya-793003

(CIN No. U75144ML2012NPL008509) Phone: +91-364- 2522921/2522992

Website: www.mbda.gov.in, E-mail: admin.mbda@gov.in

## No.MBMA(HR-JICA)/98/2019/15

# Dated Shillong, the 7<sup>th</sup> July, 2020

## **ADVERTISEMENT**

The Meghalaya Basin Management Agency (MBMA) is implementing the Japan International Cooperation Agency (JICA) an externally aided project for Community-Based Forest Management and Livelihoods Improvement in Meghalaya. MBMA invites applications in a prescribed form from eligible candidates for the following contractual posts:

#### 1. Positions:

Sl No	Name of the Post	Pre-requisite Qualification	Desired Experiences	Job Location	Monthly Emolument
1.1	Block	Graduate or Post	Minimum 05 years of experience in a supervisory	22 Blocks	Emorument
1.1	Project Manager	Graduate of Post Graduate in any disciplines with excellent skills in project management.  Preference will be given to MSW/ MBA in Project Management, Agribusiness Management, Rural Development Studies, MRDAP, Agriculture Engineering or any other project management related disciplines.	<ul> <li>Minimum 03 years of experience in a supervisory capacity in implementation of rural development project management/ business management /rural livelihood implementation / social entrepreneurship/ value chain/ agribusiness development/ natural resource management</li> <li>At least minimum 03 years of exclusive experience in project management or in relevant domain is a must.</li> <li>Required Skills:</li> <li>Good written and verbal communication skills.</li> <li>Good knowledge on Project Management, Budgetingg and Financial Management Analysis.</li> <li>Good leadership skills and management of staff, documentation and reports writing.</li> <li>Good computer knowledge with general MS package, Spreadsheet, PPT and data analysis, etc.</li> <li>Requirement:</li> <li>The candidate shall be stationed within the project cluster/village.</li> </ul>	(Pls.ref to the Notification for details of the location)	Rs.30,000/-
1.2	Programme Associate (GIS)		<ul> <li>At least one (01) year of experience in GIS related works in rural development or forestry or environment or related discipline with demonstrated competence in GIS based.</li> <li>Good knowledge in GIS operation and GIS based mapping</li> <li>Required Skills:</li> <li>Good written and verbal communication skills.</li> <li>Good technical expertise in computing and GIS operation.</li> <li>Computer literacy with general MS package, spreadsheet, and data analysis.</li> <li>Requirement:</li> <li>The work will entail frequent travelling to the project cluster/village.</li> </ul>	22 Blocks (Pls.ref to the Notification for details of the location)	Rs.15,000/ Rs.17000 (Based on educational qualifications)
1.3	Data Manager	Graduate in Computer Science/ Information Technology/ Computer Engineering/ Information System/ Network Engineering/ Network Administration/ BCA/ BBA	<ul> <li>Minimum 5 years of experience in Data Management and Management of Information System (MIS) and Data Analysis.</li> <li>Knowledge of digitization equipment, software and its applications and having experience in data processing software programs including Microsoft Suite (Excel, Word and Access).</li> <li>Required Skills:</li> <li>Good written and verbal communication</li> <li>Knowledge of computer and mobile software application</li> <li>Good Liaisoning &amp; coordination skills</li> <li>Requirement:</li> <li>The work will entail frequent travelling to the project cluster/village</li> </ul>	Shillong & Tura	Rs.30,000/-

- 2. Notification and prescribed application form can be downloaded from the website, www.mbda.gov.in or can be obtained free of cost from any of the Office of the Deputy Commissioner & Chairman, Basin Development Units/District Project Management Units (BDUs/DPMUs) at the 11 districts Headquarters or the O/o Meghalaya Basin Management Agency, C/o, Meghalaya State Housing Financing Cooperative Society Ltd. Campus, Nongrim Hills, Shillong.
- 3. The above positions are on contractual basis. Details about the pre-requisite qualifications and experience for the above positions may be seen in the notification.
- 4. Candidates are advised to read carefully the eligibility criteria and other conditions prescribed for the post before applying.
- 5. For Mode of Submission of Application and other detailed information, please see the notification Sl. No. 8
- 6. Last Date for submission of application is <u>20<sup>th</sup> July,2020</u> upto 05:00 PM. Application received after the last date will be not be entertained and MBMA will not be responsible for any kind of postal loss or transit delay.

(Shantanu Sharma, IAS)
Executive Director

Meghalaya Basin Management Agency



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## **NOTIFICATION**

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#### 1. Positions:

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1.1	Block Manager	Graduate or Post Graduate in any disciplines with excellent skills in project management.     Preference will be given to MSW/ MBA in Project Management, Agribusiness Management, Rural Development Studies, MRDAP, Agriculture Engineering or any other project management related disciplines.	<ul> <li>Minimum 05 years of experience in a supervisory capacity in implementation of rural development project management/ business management /rural livelihood implementation / social entrepreneurship/ value chain/ agribusiness development/ natural resource management</li> <li>At least minimum 03 years of exclusive experience in project management or in relevant domain is a must.</li> <li>Required Skills:</li> <li>Good written and verbal communication skills.</li> <li>Good knowledge on Project Management, Budgetingg and Financial Management Analysis.</li> <li>Good leadership skills and management of staff, documentation and reports writing.</li> <li>Good computer knowledge with general MS package, Spreadsheet, PPT and data analysis, etc.</li> <li>Requirement: The candidate shall be stationed within</li> </ul>	Two)	<ol> <li>Songsak Block</li> <li>Rongjeng Block</li> <li>Samanda Block</li> <li>Resubelpara Block</li> <li>Kharkutta Block</li> <li>Rongra Block</li> <li>Gasuapara Block</li> <li>Baghmara Block</li> <li>Rongram Block</li> <li>Dalu Block</li> <li>Tikrikilla Block</li> <li>Gambegre Block</li> <li>Zikzak Block</li> <li>Mawkynrew Block</li> <li>Mawryngkneng Block</li> <li>Mairang Block</li> <li>Mairang Block</li> <li>Umling Block</li> <li>Thadlaskein Block</li> <li>Saipung Block</li> </ol>	Rs.30,000/-
1.2	Programme Associate (GIS)	Graduate or     Post-Graduate in     any disciplines     with Post     Graduate     Diploma in     Remote Sensing     & GIS or a     Certificate     course in     Remote Sensing     & GIS is a must.	<ul> <li>the project cluster/village.</li> <li>At least one (01) year of experience in GIS related works in rural development or forestry or environment or related discipline with demonstrated competence in GIS based.</li> <li>Good knowledge in GIS operation and GIS based mapping</li> <li>Required Skills:</li> <li>Good written and verbal communication skills.</li> <li>Good technical expertise in computing and GIS operation.</li> <li>Computer literacy with general MS package, spreadsheet, and data analysis.</li> <li>Requirement:</li> <li>The work will entail frequent travelling to the project cluster/village.</li> </ul>	22 (Twenty Two)	<ol> <li>Songsak Block</li> <li>Rongjeng Block</li> <li>Samanda Block</li> <li>Resubelpara Block</li> <li>Kharkutta Block</li> <li>Rongra Block</li> <li>Gasuapara Block</li> <li>Baghmara Block</li> <li>Rongram Block</li> <li>Rongram Block</li> <li>Tikrikilla Block</li> <li>Gambegre Block</li> <li>Zikzak Block</li> <li>Mawkynrew Block</li> <li>Mawryngkneng Block</li> <li>Mairang Block</li> <li>Mawkyrwat Block</li> <li>Umling Block</li> <li>Umling Block</li> <li>Umsning Block</li> </ol>	Rs.15,000/ Rs.17,000 (based on educational qualification s)

					21. Thadlaskein Block 22. Saipung Block	
1.3	Data Manager	Graduate in Computer Science/ Information Technology/ Computer Engineering/ Information System/ Network Engineering/ Network Administration/ BCA/ BBA	<ul> <li>Minimum 5 years of experience in Data Management and Management of Information System (MIS) and Data Analysis.</li> <li>Knowledge of digitization equipment, software and its applications and having experience in data processing software programs including Microsoft Suite (Excel, Word and Access).</li> <li>Required Skills:</li> <li>Good written and verbal communication</li> <li>Knowledge of computer and mobile software application</li> <li>Good liaisoning &amp; coordination skills Requirement:         <ul> <li>The work will entail frequent travelling to the project cluster/village</li> </ul> </li> </ul>	2 (Two)	Shillong & Tura	Rs.30,000/-

- 2. Essential Skills: Good communication skills, written and verbal as well as familiarity with Word Processing, Spread Sheets and Power Presentation are essential for all the position. Detailed required skills are mentioned above against each position.
- 3. Age Limit: Upto 45 years

#### 4. Place of Posting:

- **4.1** Selected candidates shall be posted at the location mentioned above.
- 4.2 For the position at .Sl.1 and Sl.2, the place of posting will be in 22 Blocks.

(Name of the 22 Blocks: Songsak ,Rongjeng, Samanda, Resubelpara, Kharkutta, Rongra, Gasuapara, Baghmara, Romgram, Dalu, Tikrikilla, Gambegre, Zikzak, Betasing, Mawkynrew, Mawryngkneng, Mairang, Mawkyrwat, Umling, Umsning, Thadlaskein, Saipung)

#### 5. Remuneration:

- **5.1** The monthly emolument shall be as mentioned in the above column.
- 5.2 House Rent Allowance (HRA) & Mobile Allowance will be included additionally as may be admissible from time to time.
- 5.3 EPF contributions from both employee and employer.

### 6. Duration of Contract:

- **6.1** The duration of contract will be for a period of 01 (one) year. The contract may be renewed subject to the performance satisfaction of MBMA and continuance of the project you are engaged with.
- 6.2 A detailed document of terms and conditions of engagement would be provided to the selected candidates and a deed agreement would have to be signed by the selected candidate with the MBMA to that effect.
- 7. Prescribed Application Form: Prescribe application form can be downloaded from MBDA website, www.mbda.gov.in "Or" can be obtained free of cost from any of the Office of the Deputy Commissioner & Chairman, Basin Development Units/District Project Management Units(BDUs/DPMUs) at the 11 districts Headquarters or the O/o Meghalaya Basin Management Agency, C/o, Meghalaya State Housing Financing Cooperative Society Ltd. Campus, Nongrim Hills, Shillong, Meghalaya-793003.
- 8. Mode of Submission of Filled Application Form:
  - 8.1 "By Post or Direct Submission" to the Office of the Deputy Commissioner & Chairman, Basin Development Units/District Project Management Units(BDUs/DPMUs) at the 11 districts Headquarters or the O/o Meghalaya Basin Management Agency, C/o, Meghalaya State Housing Financing Cooperative Society Ltd. Campus, Nongrim Hills, Shillong, Meghalaya 793003"
    - "Or" "Via-email" to recruitmentmbda@gmail.com or hrd.mbda@gov.in
  - 8.2 For online applications (via e-mail) all the essential documents should be sent in PDF format only.

- 8.3 Candidates are advised to clearly mention the name of the position being applied in the cover of envelope and in the subject line of e-mail as "Application for the position of "\_\_\_\_\_\_\_\_".
- 8.4 Candidates are advised to read carefully the eligibility criteria and other conditions prescribed for each post before applying.
- 8.5 Candidate must enclose along with the Application Form, recent passport size photograph, and self attested copies of the following documents;
  - 8.5.1 Filled Application form
  - 8.5.2 Updated Resume
  - 8.5.3 Educational qualifications certificates
  - 8.5.4 Proof of Experience or Experience Certificates are must for **Position Sl.1.1 & 1.3**
  - 8.5.5 Latest salary slips or proof of salary from the current or previous organizations
  - 8.5.6 Additional or technical qualifications certificates (if any)
  - 8.5.7 Identity Proof (PAN Card or Aadhar Card)
- 8.6 Incomplete application shall not be entertained and is liable to be rejected. However, an extra sheet of A4 size may be attached, wherever necessary, mentioning the serial no.
- 8.7 In respect of Candidates who are currently in services, shall submit the "No Objection Certificate" from the Employer when called for the personal interview.
- 8.8 Last date for submission of applications is <u>20th July,2020</u> (upto 5.00 p.m.). Application received after the last date will be not be entertained and MBMA will not be responsible for any kind of postal loss or transit delay.

#### 9. Selection Process:

- 9.1 There will be written test and personal interview for the positions. Written test will comprise of subject related matter knowledge.
- 9.2 The Written Test/Personal Interview will be held in Shillong and Tura for the all the positions

#### 10. General Information:

- 10.1 The pre-requisite qualifications and experience are minimal and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. MBMA reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed in the advertisement or by any other condition that it may deem fit.
- 10.2 Candidates are advised to clearly indicate their contact number and e-mail address to facilitate faster communication. Information regarding the screening test/written/interview will be sent only to the shortlisted candidates via SMS/E-mail and no correspondence will be made with applicants who are not shortlisted. List of the shortlisted candidates will be displayed in the MBDA website, www.mbda.gov.in and office notice board.
- 10.3MBMA reserves the right to conduct additional examination /skill test or call for any additional documentary evidence in support of educational qualification & experience of the applicant.
- 10.4In case of non-availability of suitable candidates with prescribed qualifications and experience, MBMA reserves the right to relax the prescribed qualifications and experience for candidates found more suitable for lower position with relevant experience and expertise in the specified field.
- 10.5The number of vacancies indicated in the advertisement and notification is tentative. MBMA reserves the right to increase/decrease the number of posts at the time of selection and make appointment(s) accordingly, if more vacancies do exist in between the advertisement and the selection process.
- 10.6MBMA reserves the right to extend the closing date for receipt of applications. MBMA also reserves the right to fill or not to fill any or all the positions advertised or cancel recruitment procedure at any stage without assigning any reason thereof.
- 10.7No TA/DA shall be paid for attending written test and interview.
- 10.8 Canvassing of any kind will render to disqualification.
- 10.9Staff already working with MBDA/MBMA, who are otherwise eligible can also apply. Their applications must be routed through their reporting officer. However, for newly appointed staff, he/she should complete a minimum period of one year in their current position.

(Shantanu Sharma, IAS)

Executive Director

Meghalaya Basin Management Agency