



MEGHALAYA BASIN MANAGEMENT AGENCY (MBMA)

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REQUEST FOR PROPOSAL (RFP)

No.MBMA/CLLMP/HR/64/2018/507 Dated Shillong, the 8th August, 2022

The Meghalaya Basin Management Agency invites proposal from a qualified candidate having relevant expertise and experience in SALT (Sloping Agriculture Land Technology) approach for developing and implementing the best practices for MBMA and its stakeholders of Meghalaya.

Detail information's regarding the scope of work and deliverables and others can be accessible from MBDA website www.mbda.gov.in

Date of Issue of RFP: 8th August, 2022

Last date and time of submission: 18th August, 2022 upto 05:00 PM

Sd/-

Executive Director

Meghalaya Basin Development Authority

RFP: Consultant – SALT

Meghalaya Basin Management Agency

Location: Shillong, Meghalaya

The Meghalaya Basin Management Agency (MBMA) is in urgent need of a **Consultant SALT (Sloping Agriculture Land Technology)** for strengthening the work that comes under the SALT technology system for executing various activities under various projects at MBMA. Since, SALT has been identified as one of the best suited and most sustainable technology for agriculture and agro-forestry related land-use systems for Agro-climatic zones of Meghalaya, MBMA intends to recruit a Consultant who has expertise in SALT technology for developing and implementing the best practices for the project staff and the farmers for the State of Meghalaya.

Objective of the assignment:

- The assignment will involve developing, designing and implementing of SALT approach practical manual or guidelines for MBMA and its stakeholders.
- To build and institutionalise structure for SALT approach implementation.
- Lead on capacity building, technical support, community mobilization and education, and to conduct workshops and field trainings on SALT for staff and community on SALT approach.
- To establish systems/protocols for hand holding support for stakeholders who are taking up demonstration plots in the different agro-climatic zones of Meghalaya.

Scope of Work:

1. Develop a user-friendly pedagogy for the SALT approach for implementation of the SALT Demonstrations and subsequent scaling-up.
2. To closely monitor these SALT demonstration plots and give onsite technical support and training to farmers and project staff on a timely and regular basis during the coming months.
3. Regular monitoring of SALT Demo farms together with project staff and farmers with a view to develop them as model farms for specific agro-climatic zones.
4. Develop a farmer-friendly monitoring system for participatory monitoring of progress of the SALT farms
5. Develop practical plans and strategy for scaling up of SALT in the state
6. Work with staff and different stakeholders as per the requirement and guidance of the Reporting Officer.
7. Provide advice and support to the management for best implementation of the system and meet with senior management and stakeholders to review performance and address gaps and inconsistencies.
8. Assess capacity building requirements of staff for the SALT approach process and make/supervise arrangements for training or requisite capacity building.
9. Conduct awareness generation, community mobilization and training to the indigenous community.
10. Any other task assigned by the management that may arise from time to time.

Deliverables:

- SALT Approach Manual/ Guidelines
- Periodic work assessment review and reports to the management.
- Assessment of capacity building requirements of staff and stakeholders in SALT domain
- Conduct/Commission trainings on SALT approach.

- Any other information and reports requested from time to time.
- At the end of each monthly visit, the Consultant has to submit a brief working report to the Reporting Officer and plan for next month.

Appointment:

- The Consultant-SALT will be required to play a leadership role and work alongside the senior management team.
- The duration of the assignment is expected to be one year which may be extended on existing terms and conditions with mutual consent.
- The Consultant will report to the Additional Project Director, CLLMP, MBMA.

Desired Qualification and Experience:

1. The Consultant should have excellent academic credentials and experience of different contexts related to Agricultural Engineering. (S)he must hold a degree in Agriculture Engineering, Agriculture Business, Agricultural Sciences or related filed from reputed institutions.
2. The consultant should have at least 15 years of experience working with government department particularly in Agriculture Department or related sector.
3. Prior experience of working on externally funded projects would be desirable.
4. Experience of working in any North Eastern Region would be given preference.
5. Experience of working with any Central or State PSU or other similar Government organisation will be preferred.
6. Strong oral and written communication skills are essential.
7. Strong knowledge and experience in SALT approach system.

Selection Process:

For selection of the candidate,

- 80% weightage will be given to suitability of the candidate based on above parameters and
- 20% weightage will be given to the remuneration sought by the candidate.

Deployment:

- The selected candidate could be based on full time basis in Shillong or divide time between Meghalaya and offsite. In the latter case, 15 days a month would be required to be within the State. In either case the assignment shall be a full time commitment.
- The selected candidate would be paid a monthly remuneration/professional fees as may be mutually agreed.
- Operational arrangements such as those relating to official travel etc. will be borne by MBMA or such OPE will be reimbursed on actual basis.

Submission of Offer:

- Offers for the position should include a detailed resume with supporting documents, a write-up on candidate's suitability for the assignment and expected remuneration.
- The Offer must reach MBMA either electronically recruitmentmbda21@gmail.com with the subject line – **Consultant - SALT** or as a hard copy addressed to HR Unit, MBMA
- **Office Address:**
*Meghalaya Basin Management Agency,
C/O, Meghalaya State Housing Financing Cooperative Society Ltd. Campus,
Nongrim Hills, Shillong – 793003,*
- **The offers should reach MBDA latest by 5:00 PM on 18th August, 2022**