

**Growth Hubs Management-ko ka·agnina dongimin Pangchakanirang aro
niam-ritirang**

1. Nipiltaiani aro Ma·talatani

- a. Meghalaya Sorkari, a·dokni Block jolrangni ningo, manderangni janggi tangani gadangko chonchongipa bading-chiwalanio, manderangko jak dongate tangdoatna dingtang dingtang cholrangchi jakku ga·na gita kamrangko ka·chakatenga. Ia janapgimin cholrangara manderangni janggi tanganiko dingtang dingtang farm aro off farm-o badingchiwalate manderangni tangka-paisa man·gnirangko bonchangatgija uamangni janggi tanganiko tangdoatna miksongani ong·a. Ia badingchiwalaniko dakatengon badingchiwalna altue man·na gita dingtang dingtang anti-bajarrang jekai local aro national bajarrango, a·barango ba bari-baganrangko man·gipa bolam-bolterang aro ugita gipinrangko taridape (Value chain or value addation) badingchiwale janggi tangna gita cholkoba dake on·na miksongani ong·a. Iako dakna miksonganiera kangal-cholgriaoni naljoke janggi tanganiko namdap-sildapatna miksonganian ong·a.
- b. Growth Hub-rangan Block a·jol gimikon farm aro off farm-ni pilak badingchiwalani budirangko mongsonggipa agan-kupatidilgipa ong·e kamrangko ka·gen. Ia GH-rangni ningon badingchiwalaniko agan-skie on·anio Enterprise Facilitation Centres (EFC-rang), Rural Technology Park /Mini Industrial Estate aro Incubator-rangba ia kamrango man·chapgiparang ong·gen. GH antian training aro capacity building, knowledge service-rang, facilitating credit linkage-rang, market linkage-rang, business infrastructure-rangkoba gisik nanggipa sakantinan dake-ka·e on·gen.
- c. Community Anchor-rangan GH-rango mongsonggipa kam ka·giparang ong·gen. Jean District aro Block-ni a·jolo mongsongbate song-nokni manderang baksa meli-nangrimgrike kamrangko ka·na changgipa-sapgiparang jekai local Non Government/ Not for Profit Organization-rang/ Cooperative-rang/Societie-rang/Charitable Trust-rang/ Village Organisation-

rang Community Anchor-rang baksa apsan nagrime pilak kamrangko ka·anggen. CA dolara song-nokni manderang baksa aro GH- dol baksa jallang gita chacha dolgniko nangrimmatggipa gita ong·e pilak kamrangko name tiktak mongsonge dongimin gita dake ka·na gita dakchakgipa ong·gen.

- d. GOM a·doko, song jolo song-nokni manderangni namgnirangna kam ka·enggipa ba manderangni badingchiwalanirangko namdapatna tikkellenggipa adita dolrangko am·sandie man·aha.
- e. GOM an·tangna lab·ko dakenggipa company ong·ja, sorkari Meghalaya Basin Management Agency (MBMA)-ni gita pilak public aro private dol baksa nangrimaniko ra·bae kam ka·tona gita kragipa organization-rangko GH·ko chalaina gita seokgen. Je indakgipa kamna seokako man·gipa dolkon Community Anchors (CAs) ine Block/ District-rango donako man·gen.

2. Kamni miksonganirang

- a. Organization GH-rango Community Anchor-rang ong·e kamrangko sulsul name tiktak dake sule ka·anggen.
- b. A·dok gimikni "Growth Hub-rango", EFC-o register ka·giminrangko, Incubation Programme-o pangchake badingchiwalani bidingo agan·skie on·ani, dakdapna ba taridapna nangenggipa ba skie ra·na nangkuenggiparangkoba agan·skie on·gen.
- c. Organization Growth Hub-rang jekai EFC-rang, Rural Technology Park-rang, Incubator-rang, iarang gimiko chalaianio dai gnanggipa ong·gen.
- d. GH-rang song-nokrangni banga nokdarangon namgnirangko sokdoatna man·gen ine ka·dongsamsoa.
- e. Public aro Private sector dolgnini gisepo changa-sapatanggrikko agan·skie on·grikani.
- f. Block-o "Growth Hub-rangna"-na dakchakaniko on·na man·na gita department-rang baksa bakrimatani.

3. Kam ka·ani chol / Kamni gimin agan-talatani

Seokako man·gimin organisation-rang Block/District a·jolo GH-ni ka·mao on·sogimin pilak dakna nanggnirangko chu·sokatna dairang gnang.

a. Enterprise Facilitation Centres

- ✓ Dakchakaniko man·na nangnikengipa manderangko register ka·ani.
- ✓ General Services- Awareness Building, Capacity Building program-rang, badingchiwalaniko namdapatna skie on·ani, aro Soft Skill training-rangba donggen.
- ✓ Jakkandilani aro nirokani.

b. Incubator-rang

- ✓ Sector-ara, Block-o man·gipa bolam-bolte aro ugitarango pangchakgen.
- ✓ Badingchiwalanio nangchongmotgipa nanganirangko on·na, jekai, bosturangko soningatgija donani, chimong chakram, bosturangko watatani ugitarang.
- ✓ Tangka-paisarangko man·gipa Bank aro sokkarini scheme-rangkoba agan-mesoke on·an baksa uarangni namgniko man·atna gitaba dakchakgen.

c. Rural Technology Park

- ✓ Anti-bajarrangni gimin ui·e·ma·sianirangko, dakchakaniko nangenggiparangna, dakchaksaenggipa dolrang baksa apsan nangrimgrike ui·e·ma·siatna.
- ✓ Anti-Bajara-rango mai dakgipa bosturangko palnangbata ua indakgiparangko manderangna ma·talate on·na aro ugita gipin bajarni halchal-rangni bidingrangkoba.
- ✓ Badingchiwalgiparangni badingchiwalaniko namdapatna agan·skie on·ani. (training)

d. Ia institution-rango kam ka-na aro nirok-simsakna manderangko seokani, Capacity Building trainingko on-ani aro ugita gipin nanggipa kamrangko dakani.

4. Geographical coverage

Ia kamrango ka-mao on-sogimin Meghalaya a-dokni ge 11 District-rang aro ge 29 Block-rang-o ka-anggen. Gisik nanggipa organisation-rang an-tangtangni kam ka-na nangnikenga block-rangko janapna gita man-gen.

SI No	Block	District
1	Samanda	East Garo Hills
2	Bajengdoba	North Garo Hills
3	Resubelpara	
4	Umsning	RiBhoi
5	Jirang	
6	Bhoirymbong	
7	Baghmara	South Garo Hills
8	Gasuapara	
9	Rongara	
10	Betasing	South West Garo Hills
11	Damalgre	
12	Mawkyrwat	South West Khasi Hills
13	Rongram	West Garo Hills
14	Dalu	
15	Gambegre	
16	Demdema	
17	Laskein	West Jaintia Hills
18	Mairang	West Khasi Hills
19	Nongstoin	
20	Mawthadraishan	
21	Pynursla	East Khasi Hills
22	Myllem	
23	Mawryngkneng	
24	Mawkynew	
25	Mawsynram	
26	Sohiong	
27	Mawpat	
28	Mawlai	

5. Dairang

MBMA aro seokako man·gimin organisation-rangni dairangara ka·mao mesokatgiminrangan ong·gen. MBMA seokako man·gimin organisation-rangna, Block-rango, GH-rangko chalanio kam ka·gnirango nanggnirangko on·gen. MBMA Block-o kamna nanggipa dingtang dingtang nanganirangko on·gen jekai Rural Technology Park-rangko aro Incubation-rangkoba.

- a. MBMA- dol antini kamrangko nangnikani kri jakgitel ong·e niroke kamrangko namdapatna agan-kupatigen.
- b. Dol gni ma-sichakgrikanio, MBMA seokako man·gimin organisation-rangna kamrangko ka·na gita tangka-paisarangko on·gen.
- c. Seokako man·gimin organisation-rang an·tangtangni GH-rangko kamna dongimin somai badeahaon, tangkamgipa badingchiwalanirangko dake, uarangko an·tangari dakchakani grian chalanina man·gipa ong·atna jaku ga·gen..
- d. Seokako man·gimin organisation-rang GH-rango kam ka·na gita kam ka·giparangko seokgen, je seokako man·giminrangna MBMA kam ka·anio nangenggipa training aro capacity building training-rangko niroke on·gen.
- e. Seokako man·gimin organisation-rang GH-rang miksonganirangko name chu·sokatna gita nama bewalo kamrangko dingchike ka·gen.

6. Agantalate on·na nangani

Sl. No	Item
1	Enterprise Creation aro Incubation
A.	Agan-kupatie on·ani aro business plan-rangko tarie on·anio dakchakpani.
B	Song-nokni manderangna uamangni daka-rikanirangko, songon man·enggipa cholrangko, gipin janggi tangna chol gnanganirangko aro

	uamangni jakkalenggipa bajarrango daka rikanirango aro ugitarango dakna chol on-na.
C	Awareness aro Knowledge Dissemination
2	Samtangtango donggipa ong-telaigipa janggi gnanggiparangna Badingchiwalanio maming namgijaniko sokatgija badingchiwalani cholko mesoke on-ani.
A.	Skilled, semi skilled aro ugitarango dake- ka-e cha-na cholko mesoke on-ani.
B.	Mandeko nigrike nambatgip badingchiwalaniko dakna agan-ku-patie on-ani.
3	Training aro Capacity Building
A	Dingtang dingtang dake badingchiwale janggi tangna man-ani cholrangko agan-skie on-ani.
B	Badingchiwalna gisik on-enggipa manderangna, badingchiwalani budirango skie on-ani.
4	Jakkandilani (Handholding Support)
A	Business Plan-ko tarie on-e uarango submit ka-e, bank-rangoniko approval-rango man-e on-ani.
B	Bajar-antirango agansandie ba mesoke on-ani, jeon producer group-rango bikkotdilna man-gipa jolo bikotdilaniba ong-jolgen.
5	Skills training, jeon post training matchotgiparangna kam ka-na gita kamko on-jolani aro agan-kupatie on-ani.
	Skie ra-na nangkuenggiparangko niroke skie on-taiani.
	Skill training-rango on-ani
	Kam on-e dakchakani (Placement assistance)

- Ia agan-talate on-na nanganirango bilsiprakon seokako man-gimin organisation antinan on-gen.

7. Monitoring Mechanism

a. Internal Monitoring:

- ✓ Jadokprako changgni kae pilak miksonganirang gita kamrangara ong-engma uarango nipilna gita nipilani lekkrango gapate on-na gita nanggen.

- ✓ Kamrangko aroba tangka-paisarangkoba bilsiprakon nipilagen.
 - ✓ NGO-rang, District-na bilsil gimikni audit report aro bilsil gimikni kamrangni report-koba on-na gita nanggen. –
 - ✓ Namdapatna District-o nipiltaianiko dakgen.
- b. Project-ni State level-ni review meeting-ko ka-gen.
 - c. External Monitoring: - Dol antikon dolko nirokgipa Agency-rang jakgitele bilsil gimiko niroke, uamangni kamrangko nipile nigen.

8. Kragipa ong-na nangani

- a. Je institution-rangan trust, society, aro cooperative gita ong-e register ka-ahachim, ua-mang dol salgrosalaram-ni project-rango mongsongbate Meghalaya a-dokna on-gimin song-nokni manderangni janggi tanganiko tangdoatni kamrangko dingtang dingtang Block aro District a-jolrango kamrangko ka-ahachim indakgiparang, seokako man-na chol bangbatgipa ong-gen ba EOI-o bak ra-na chol ong-gen.
- b. Institution ge-antian ge-a-gamachi janggi tanganiko tangdoatani bidingo nengnikanirang gnanganirangko ui-gipa ong-an baksana technology, anti-bajar aro training ugitarangni gimin aro una agreba gipin nanggipa dakchakanirangko on-anio u-i-ma-sigipa ong-na gita nanggen.
- c. Seokako man-na kragni dongna nangchongmotgiparangko on-sogimin lekkani annexure A-o chu-gimik janapaha.

Annexure A

Sl. No	Parameter	Mesoke on-ani (Indicator)	
1	Kam ka-na changa-sapani aro kamo baditana kingking sokdoaha.	Organization-ni register ka-aoni, dolara badita bilsirangna Meghalaya-o natural resource management project-rang/ watershed development project-rang/ action research project-rang, /livelihoods development project-rangko jakko ra-e kamrangko ka-aha.	
		Batangginin bilsa gittamni gisepo dolara badita ge district-rangni song-nok jolrango kimkot gisik nange kamrangko ka-aha. Ua District-rangni bimingko janapbo.	
		Batangginin bilsa gittamni gisepo dolara badita ge songrangko, song-nokni manderang baksa apsan nangrime kimkot gisik nange kamrangko ka-aha. Ua song aro Block-rangni bimingrangko janapbo.	
		Badita SHG-rangko/ Producer group-rangko bikotdilaha.	
		Badita sak badingchiwalgiparangna dakchakanirangko on-paha/ba badingchiwalgipa dolko bikkotdilaha.	
2	NGO-ni gipin dolrang baksa apsan nangrime kamrangko ka-ani biding.	Badita ge project-rangko/ badita ge dingtang dingtang line Department-rang baksa apsan jakko ra-e song-nokni manderangni janggi tanganiko tangdoatani kamrangko ka-anio bak dongpae kamrangko ka-aha. Ua project-rangko	

		janapbo.	
3	Organization-ni tangka-paisani biding	Batanggimin bils gittamni gisepo international/ national donor agency- rangoniko dakchakaniko tangka-paisani gita man·bewalko janapbo	
		Batanggimin bils gittamni gisepo tangka- paisarangko nangana koros ka·ani bidingo, bilsio audit ka·gimino pangchake ma·talataniko on·bo. (<i>Dakchakaniko man·sogimin tangka-paisarangko man·chape</i>)	
4	Dolo kam ka·giparangni biding	Dolo badita sak chu·gimik dormahana kam ka·enggiparang donga.	
		Baita sak technical staff-rang donga (engineer, agriculture, soil conservation)	
		Badita sak kam ka·enggiparang social science/social work/ anthropology/ humanities-rangko poaraie matchote, dolo kam ka·enggiparang donga.	
		Badita sak me·chikrang organization-o kam ka·enga.	
		Badita sak dolo bils gittamna chu·gimik dormahana kam ka·enggipa donga.	
5	Kam ka·chakramrangni biding	Kam ka·chakram –Organization-o, office nok dongama dongja?	

		Kam ka-chakram ba nanga kamna nanggipa nokrang –Organization-o, organization-ni gita a-doko training centre/ aro ugita dolna gipin nanggipa nokrang dongama dongja.	
		Dolni gita jakkalna nanggiparang – Organization-o gari-gorarang dongama dongja?	
6	Dolko ui-masipatokani	Organization-ara kamni kri international/ national/ state/ district-ni gita award-rangko man-na dongama dongkuja?	
7	Resource Support Organization ong-e dolni changa-sapani	Organization-ni register ka-aoni, dolara livelihoods development project-rang jekai Natural resource management project-rang/ watershed development project-rang/ action research project-rango mongsonggipa dakchakgipa gita ong-e badita bilsirangna jakko ra-e kamrangko ka-aha.	
		Badita sak manderangna NGO-ara watershed development project-rang aro NRM project-rang/ Livelihoods Project-rangko kam ka-e on-aha.	
		NGO-ara Meghalaya sokkario, bak man-pagipa ong-e, sorkarini fund ka-enggipa Project-rangko Resource Support Organization gita chacha ong-e, kam ka-enggipa (Ong-ama/Ong-ja).	
8	Networking aro badiaba dol baksa dolni bakrime kam	NGO –ara badiaba network-ko chalaе badiaba gipin network-rangna mongsonggipa dakchakpaniko on-engama, on-engа ong-ode, iani bidingo chu-gimik	

	ka·ani biding	ma·talataniko on·pabo.	
		Organization-ara livelihood promotion project-rang/watershed development project-rang aro natural resource management-ni dingtang dingtang nenggnikaniko namdapatania baditaba dolrangni member ong·parama/ ba badiaba association-ni membership ong·parama (Ong·ama/Ong·ja), ong·a ong·ode, uni bidingo chu·gimikan ma·talatbapo.	
9	Kam ka·gimin jolrang	Baita ge block-rango kamrangko ka·aha, ua block-rangni bimingkoba janapbo.	