

JD - Junior Consultant - RMNCH (SHSRC)

The Meghalaya State Health Systems Resource Centre (SHSRC) has been set up under the National Health Mission (NHM), Meghalaya, to channelize technical assistance and capacity building support to the state for strengthening the public health system. The SHSRC is also mandated to contribute towards strategic health planning and programme design.

SHSRC is looking to engage **one junior consultant** with specialisation in Reproductive Maternal Newborn and Child Health (RMNCH)

Age Limit: Below 40 years

Work Location: Shillong, Meghalaya

Type of Engagement: Full-time - one-year contractual position, extendable on performance basis

Remuneration: Rs. 70,000/- per month.

Role and Responsibilities:

- Support the senior consultant for RMNCH in creation of technical and operational guidelines/SOPs for RMNCH initiatives or programs
- Assess effectiveness of any new RMNCH initiative/intervention through rapid post-introduction evaluations
- Assist in reviewing and compiling evidence and operational inputs for newborn care units under guidance of senior technical experts.
- Leverage data effectively for RMNCH program management.
- Conduct periodic maternal and child death analysis and create presentations documenting the trends across all districts for state leadership to review.
- Study best practices in RMNCH practices and program design from across the world to inform the state's RMNCH policy-making and program design.
- Support design of capacity-building programmes for frontline healthcare workers on RMNCH.
- Review RMNCH health guidelines and SoPs prepared by the Department of Health and National Health Mission, Government of Meghalaya, to ensure they are aligned with global best practices
- Build partnerships with research, academia and civil society agencies to undertake capacity building, research and advocacy on RMNCH policy-making and program design
- Work closely with other divisions within SHSRC, the Regional Health & Family Welfare Training Center, Nursing Council, and other stakeholders as required
- Undertake other tasks which may be assigned from time to time by the reporting Manager/Officer

Qualification/Experience/Skills:

- Masters or higher qualification in Public Health, Community Medicine, Nursing, Social Sciences, or related fields. from recognized and reputed universities/institutions.
- Minimum 5 years of post qualification work experience in RMNCH/public health program implementation, research, or clinical work.
- Experience contributing to RMNCH program implementation or evaluation at facility, district, or state level is desirable
- Strong knowledge of RMNCH issues, policies, and guidelines
- Research work (published work / reports or studies) in the area of RMNCH is highly desirable.
- Willingness to travel to districts to provide technical assistance & ability to work on different assignments simultaneously to meet the timelines for assignments.
- Proficiency in commonly used packages like MS Word, Excel, PowerPoint and G-Suite applications. (Google doc, spreadsheet and slides)
- Ability to use the internet for desk research, literature review and accessing other relevant documents.
- Excellent oral and written communication skills in English, including an ability to write analytical reports.
- Demonstrated ability to work in a multi-disciplinary team environment along-with excellent communication, presentation skills and interpersonal abilities.
- A demonstrated willingness to learn, take feedback, and work in an iterative, problem-solving environment.
- Formal educational qualification, experience & age could be relaxed for exceptional candidates.

To Apply:

- To apply for this role, please fill in the application form by clicking on this [link](#). The last date for submission is **9th January 2026**.
- Only shortlisted candidates will be contacted for the personal interview.